



Burst Into Books Accessibility Policy

Purpose

Burst Into Books is committed to providing an inclusive and accessible environment for all individuals, including children, families, volunteers, staff, and community members. Our goal is to ensure that everyone can fully participate in our programs, services, and events, regardless of physical, sensory, cognitive, or other disabilities.

Scope

This policy applies to all programs, events, and services offered by Burst Into Books, both in-person and online, as well as our physical spaces and digital platforms.

1. Physical Accessibility

Facilities: We ensure that all our physical locations are accessible to individuals with disabilities. This includes ramps, elevators, accessible restrooms, and clear signage.

Events: We strive to host events in venues that are fully accessible. We will provide seating arrangements, parking, and other accommodations as needed to ensure everyone can participate.

Transportation: When transportation is provided, we will ensure that accessible options are available.

2. Program Accessibility

Program Design: All Burst Into Books programs are designed to be inclusive. We adapt our activities and materials to meet the needs of participants with various abilities.

Communication Access: We offer materials in accessible formats, including large print, braille, and digital formats compatible with screen readers. Sign language interpreters, captioning, and other communication aids are available upon request.

Support Services: Personal assistance and other support services are available for individuals who require them to participate fully in our programs.

3. Digital Accessibility

Website: Our website is designed to be accessible to users with disabilities. We adhere to the Web Content Accessibility Guidelines (WCAG) to ensure our content is usable by all, including those using screen readers and other assistive technologies.

Online Programs: Online events and programs are accessible, with features such as captioning, transcripts, and audio descriptions. We ensure that digital materials are available in formats that accommodate various needs.

4. Communication and Outreach

Inclusive Communication: We communicate with our community in accessible ways, using plain language and multiple formats to reach a diverse audience.

Feedback: We actively seek feedback on our accessibility efforts and are committed to continuous improvement. Community members are encouraged to provide input on how we can better serve their needs.

5. Staff Training

Training: Burst Into Books provides regular training for staff and volunteers on accessibility best practices. This includes understanding different types of disabilities, the use of assistive technologies, and how to offer appropriate accommodations.

Cultural Competence: Training also covers cultural competence, ensuring that all staff are sensitive to the diverse backgrounds and needs of the individuals we serve.

6. Accommodation Requests

Process: Individuals who require accommodations to participate in our programs or events can request them in advance. We are committed to responding to these requests promptly and making necessary arrangements.

Contact: To request an accommodation or for more information about our accessibility efforts, please contact us at [insert contact details].

7. Policy Review and Updates

Ongoing Evaluation: We regularly review and update our accessibility policy to ensure it meets the evolving needs of our community and complies with all relevant laws and regulations.

Commitment to Improvement: Burst Into Books is dedicated to making our programs, services, and spaces as accessible as possible. We welcome ongoing dialogue and collaboration with our community to achieve this goal.

Conclusion

Burst Into Books believes that accessibility is a fundamental aspect of our mission to rebuild our village through the arts, advocacy, and education. We are committed to creating an environment where everyone, regardless of ability, can fully participate and thrive.